



scottish social services
learning network
tayforth

our vision...

we want to see the development of progressive learning culture within Scotland's social services...

one which reflects the needs of the whole workforce and people who use services...

so that service development is supported, nurtured and promoted.

• our mission...

is to support the learning and development of the social service workforce...

by bringing people and resources together to develop practice.

funders: Scottish Government

monitors: Scottish Social Services Council

Tayforth social services regional learning network

- 1 of 4 regional learning networks
- Geographical area of Angus, Dundee, Clackmannan, Fife, Falkirk, Perth & Kinross and Stirling local authorities
- All social services care providers in the private, voluntary and statutory sectors equally important role
- All higher, further and vocational education providers for social service workers
- Important interface with housing, health, early years, education and other related services
- All service users and carers involved with social services are potential network partners

Network Governance

- Strategic Board
- Practice Learning operational Management Board.
Chair- Stuart Eno
- Employee Development operational Management
Board-Chair Mike Martin
- Supporting registration operational Management
Board. Chair- Allan Keir
- Workforce Planning operational Management Board-
Maggie Mclean
- PLQ(SS) Delivery board and Communications Board

Network Funding

- 200k per year for 2005/6, 2006/7 and 2007/8 and no 2008/9
- Changing Lives Workforce Development Funding-4 projects
- PLQ(SS) National Development funding
- Funded under Section 58(4)(b) Regulation of Care (Scot) Act 2001
- Funding awarded to deliver on the following: -
 - *embedding a learning culture through employee learning & development for ALL social services workers*
 - *ensuring a sufficient quantity, quality and diversity of learning opportunities for social work students*
 - *progressive support for social services workers to facilitate their registration with the SSSC*
 - *enhanced use of workforce planning and intelligence in meeting the objectives*

Network key objectives and Business Plan

- Embed continuing employee development for ALL social service workers
- Support ALL partner organisations in meeting the registration and post registration requirements for their staff
- Increase the quality, quantity and diversity of practice learning opportunities
- Help partners such as the SfCD achieve workforce planning and development and collaborate with providers of education and training so that demand can shape supply

Embed continuing employee development for all social services workers

- Collaborate in delivery of post registration and post professional awards and learning PLQ(SS). There are 4 stages of PLQ (SS) and these are aligned to different levels of SCQF and are designed to be attractive to all the workforce and service users and carers
- Develop plans for consistent use of RPL
- Support newly qualified workers through development of network induction
- Raise awareness of responsibilities within the SSSC Codes of Practice

Support ALL partner organisations in meeting the registration and post registration requirements for their staff

- Promote National Induction framework and map existing induction provision
- Identify and promote pre-qualification foundation skills programmes, eg Return to Learn
- Maximise potential of SVQ assessment centres across Tayforth
- In the process of mapping registration requirements across Tayforth greater clarity of the current and future needs of employers in relation to skills gaps.

Increase the quality, quantity and diversity of practice learning opportunities

- Work in partnership to support implementation of agencies' practice learning plans in line with National Workforce Strategy
- Enable a broader range of staff to contribute to practice learning
- Support existing practice teachers and link supervisors to remain active, encourage uptake of new PLQ(SS) awards
- Support development of new opportunities across the independent sector

Help partners achieve workforce planning and workforce development

- Promote and enable more effective workforce planning across the sector in line with national strategy
 - robust and reliable
 - clarity in recruitment and retention challenges across all parts of the sector
- Share and assist in the use of workforce intelligence across the Network
- Identify skills gaps in key common areas and inform the Sector Skills Council –Skills for Care and Development



CONTACTING US

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