

# Post Registration Training and Learning

Kilmarnock  
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# SSSC Objectives and Purpose

- Protect those who use services;
- Raise standards of practice;
- Strengthen and support the workforce and in doing so:
- Raise Public confidence in the workforce.

# Council's 5 Key Functions:

1. Establish registers of key groups of social service workers
2. Publish Codes of Practice for employers and employees
3. Regulate the training and education of the workforce
4. Sector Skills Council
5. Promote education and training

# Post Registration Training and Learning (PRTL)

- The Post Registration Training and Learning (PRTL) requirements are set down by the SSSC's (Registration) Rules. These state the training and learning requirements that all registered social workers, ie workers who hold a Diploma in Social Work (DipSW) or an equivalent award, must meet in order to ensure their continued suitability for registration.

# Post Registration Training and Learning (PRTL)

The Registration Rules state that:

- (i) Every social worker registered with the Council shall, within the period of registration, complete 15 days (90 hours) of study, training, courses, seminars, reading, teaching or other activities which could reasonably be expected to advance the social worker's professional development, or contribute to the development of the profession as a whole.
- (ii) At least 5 days (30 hours) of this training and learning activity shall focus on working effectively with colleagues and other professionals to identify, assess and manage risk to vulnerable groups. This is in order to ensure that they are assisted to meet their primary responsibility of protecting children and adults from harm.

# Post Registration Training and Learning (PRTL)

The Registration Rules state that:

- (iii) Every social worker registered with the Council shall keep a record of Post Registration Training and Learning undertaken.
- (iv) Failure to meet the foregoing Post Registration Training and Learning requirements may be considered misconduct by the Council.

# Post Registration Training and Learning (PRTL)

- All newly qualified social workers are required to undertake 24 days (144 hours) of PRTL within their first period of registration to consolidate their social work skills, knowledge and values
- It is important that NQSWs recognise that they have a personal professional responsibility for maintaining and developing their social work knowledge, skills and values
- SSSC has indicated that the individual learning plan students will complete at the end of their courses should be their starting point for planning their PRTL with their employers.

# Full-time workers

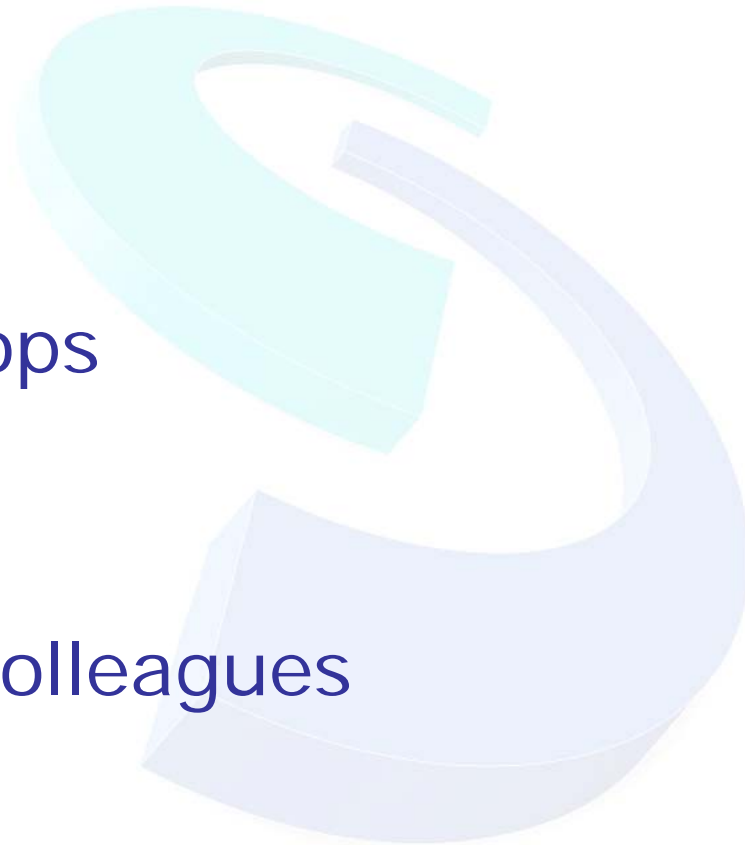
- Initial registration period is 18 months.
- 24 days Post Registration Training and Learning (PRTL) to be completed within the first 12 months of registration.
- Completed PRTL record of achievement must be submitted to the SSSC within 14 months of the registration date.
- Annual fee reminder sent out by the SSSC around 11 months after the registration date.
- Renewal documentation and application issued around 13 months after the registration date.

# Part-time workers

- Initial registration period is 24 months.
- 24 days Post Registration Training and Learning (PRTL) to be completed within the first 18 months of registration.
- Completed PRTL record of achievement must be submitted to the SSSC within 20 months of the registration date.
- Annual fee reminder sent out by the SSSC around 11 months after the registration date.
- Renewal documentation and application issued around 19 months after the registration date.

# What counts as contributing to *consolidating knowledge, skills and values?*

- Study
- Training courses
- Seminars/workshops
- Reading
- Teaching others
- Shadowing work colleagues



# Feedback

- Be specific about what training contained, topics covered
- Give references for reading
- Be reflective – *This made me think more deeply about; this helped me consider...; I began to look at how I communicated with children; I learned that I need to become better at..*
- It can be useful to use case examples, eg *this was particularly relevant for one service user I am working with who...*
- Be clear about protection of children and adults

# Other categories

## **Residential Child Care**

- 15 Days (or 90 hours)
- 3 Years
- Generic Proforma

## **Care Home Services for Adults**

- 15 Days (or 90 hours)
- 3 Years
- Generic Proforma

# Other Categories

## **Managers of Adult Day Services**

- 15 Days (or 90 hours)
- 3 Years
- Generic Proforma

## **Day Care of Children**

- 10 Days (or 60 hours)
- 5 Years
- Generic Proforma

# Generic Proforma

- Details of Training and Learning activity (including where appropriate name of provider of training or learning activity)
- Please state how the training and learning has contributed to your professional development and informed your practice

